

Carbon Reduction Plan

Supplier name: First Rung

Publication date: April 2023



Commitment to achieving Net Zero

First Rung is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
<i>Reporting Methodology</i> <i>We have followed the 2023 HM Govt Reporting Guidelines.</i> <i>For Baseline Data, Scope 3 emissions were not included as we were unable to obtain data from our suppliers.</i>	
Baseline year emissions: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	12.45
Scope 2	6.33
Scope 3 (Included Sources)	Not available
Total Emissions	18.78

Emissions reduction targets

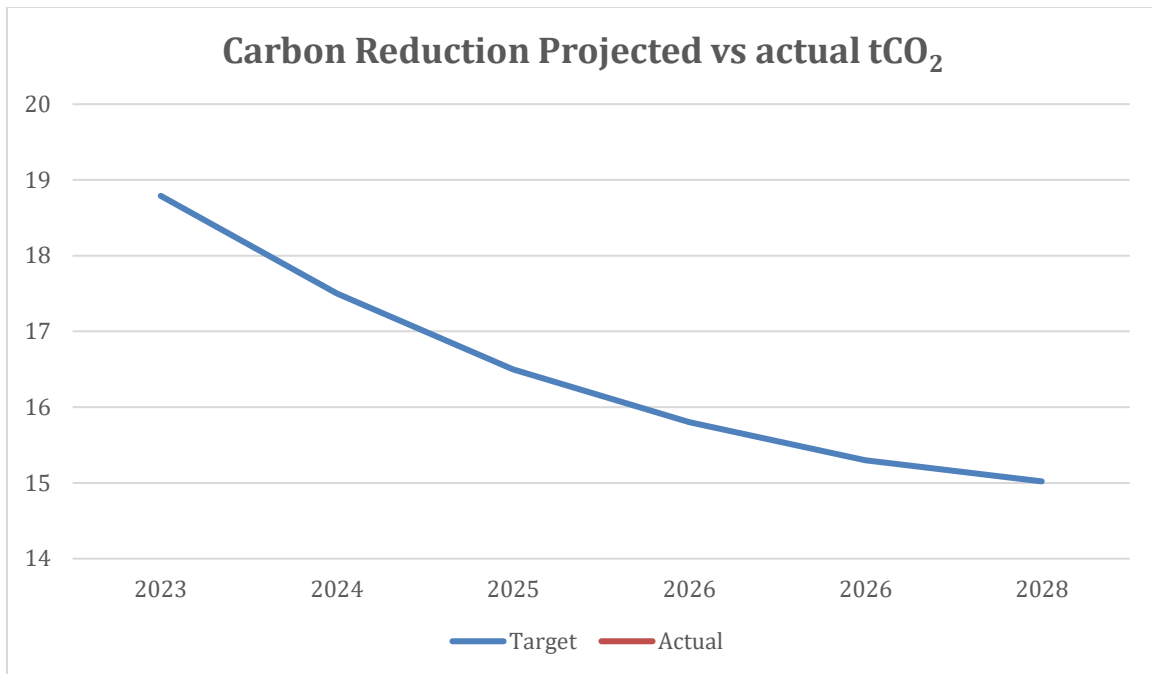
We have implemented the following actions in order to increase the charity's efficiency in the coming financial year.

1. CEO has attended Net Zero on-line training.
2. Finance Manager is monitoring business mileage, between centres and for apprenticeship review meetings on employer's sites.
3. We are reducing the transport carbon emissions by:
 - a. Greater on-line training delivery, for teaching and for apprenticeship meetings
 - b. Group Teams calls replacing face-to-face meetings for Recruitment and Quality taskforces
 - c. Senior leaders using public transport as much as possible.
 - d. CEO leasing a zero-emissions car
4. All financial information is stored electronically on a new, secure cloud base system.
5. Marketing literature is produced in both paper and electronic format. Thus reducing the need for 100% paper materials
6. All paper will be recycled, with bins in both centres.
7. Greater control of thermostats at Ponders End will reduce gas heating consumption.
8. We are communicating with our landlord at Colindale to explore energy consumption reduction in heating and air-conditioning.
9. Colleagues are encouraged to power down all computers overnight and at weekends.
10. IT desktops are being replaced with newer, more energy efficient machines.
11. Ensure all lighting is LED or low energy
12. All of our learners will receive a session on Net Zero and Information, Advice and Guidance on jobs and apprenticeships in Green industries.
13. All office and training centre furniture will be sourced from pre-used suppliers.
14. Both centres will supply drinking water machines to reduced the need for learners and staff to bring bottled water. Thus reducing plastic waste.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **15.02 tCO₂e** by **2028**. This is a reduction of **20%**

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

1

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

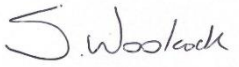
This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

A handwritten signature in black ink that reads "S. Woolcock". The signature is written in a cursive style with a large, looped initial "S".

Steve Woolcock CEO

Date: 20/4/23